

OCCUPATIONAL HEALTH AND SAFETY POLICY

As Smart Güneş Enerjisi Teknolojileri Araştırma Geliştirme Üretim Sanayi ve Ticaret A.Ş. ("Company"), with the awareness of the importance of occupational health and safety, to completely eliminate possible damages to our employees, third parties, company assets and stakeholders in all our fields of activity and to minimize their effects, We carry out our work in line with the relevant legal requirements and standards. Within the framework of our Occupational Health and Safety Policy, which aims to make this understanding a corporate culture and to continuously improve it;

- We carry out all our activities in land and abroad in accordance with the applicable national and international legislation, standards and management system requirements.
- In order to prevent all risks within the scope of Occupational Health and Safety, we take all kinds of precautions in the working conditions of our employees, subcontractors, suppliers, visitors, local people and personnel assigned outside the workplace, provide training opportunities on the relevant subject, and have all necessary tools, materials and personal protective equipment, and We make sure those to be used when needed.
- In our activities, we create and implement a systematic structure that identifies, evaluates and effectively controls risks within the scope of health and safety.
- In our processes related to Occupational Health and Safety, we take the opinions of our employees and ensure their participation in decision-making processes.
- We try to eliminate the risk by detecting the danger, risk and near-miss incidents in the working environment.
- We take proactive measures by making the necessary plans against emergencies such as fire, earthquake, flood, injury, disease, epidemic, and make the necessary updates by checking the applicability of the measures.
- We conduct risk assessments in order to create a safe work environment for our employees and subcontractors, to ensure their continuity and to reduce/prevent the risk of occupational diseases or occupational accidents. We create the necessary infrastructure in all our activities and ensure its implementation.
- We set quantitative targets, create action plans and follow them at regular intervals in order to achieve the zero occupational accident target.
- We constantly improve our occupational health and safety performance by reviewing all stages of the activities we carry out, and carry out preventive and corrective studies.



This Occupational Health and Safety Policy was adopted and put into practice with the Board of Directors Decision No. **2022/46** dated **23/11/2022**. The policy is regularly reviewed and updated when deemed necessary.