

SMART GÜNEŞ ENERJİSİ TEKNOLOJİLERİ ARGE ÜRETİM SAN. VE TİC. A.Ş.
SUSTAINABILITY POLICY

As Smart Güneş Enerjisi Teknolojileri Araştırma Geliştirme Üretim Sanayi ve Ticaret A.Ş. We continue our activities since the first day of our establishment as a (“Company”) to create value with the aim of a green future by considering nature and ecosystem, to support the sustainable development of our country by contributing to domestic production, to make our leadership in the market sustainable by following technological developments, to develop business models in the light of stakeholder values and to lead the sector in the national and international arena. We see sustainability as the most important part of our corporate approach in this journey we embarked on with the slogan "**We Turn Our Faces to the Sun**" for the green technology-oriented energy transformation of our country and the world. In this respect, we determine our sustainability priorities and consider the issue of sustainability as a strategic business model. Within the framework of our Sustainability Policy;

- We contribute to economic growth in the countries we serve in the renewable energy technologies sector, which is our main field of activity, encourage economic, efficient, green and clean energy, and support sustainable development with our innovative and high-tech applications.
- We constantly monitor our company's sustainability activities and performance through the Sustainability Committee, set goals for the future and build sustainability as a strategic business model.
- We aim to carry out all our activities in line with all other United Nations Sustainable Development Goals, especially accessible and clean energy, decent work and economic growth, gender equality, industry, innovation and infrastructure, responsible production and consumption, sustainable cities and communities and climate action.
- We act in accordance with ethical principles, national and international standards and all applicable laws and regulations in all geographies and sectors in which we operate.
- We adopt a continuous improvement approach in line with the targets we have set, and continue to be a technology pioneer that offers integrated solutions with the R&D investments we have realized and targeted.
- We constantly follow the developments in the fields of environmental, social and corporate governance, and we maintain our role as an opinion leader by taking an active role in relevant national and international initiatives and memberships.
- While considering the economic, environmental and social impacts we create in all our activities and our value chain, we also observe the balance of economic benefit and social responsibility.

- In order to become a net zero company within the scope of combating climate change, we ensure resource efficiency in our production processes, calculate our greenhouse gas emissions, and develop targets and projects to reduce them.
- We follow national and international standards and practices in order to reduce our ecological footprint by protecting the environment and biodiversity in our value chain.
- We strive to create a work environment that respects human rights, where social justice and labor rights are constantly improved, and which provides the most appropriate conditions in the light of the importance of occupational health and safety.
- We support equality of opportunity in all our activities and we care about creating employment opportunities for women, youth and disadvantaged groups in order to prevent discrimination.
- In order to manage our impacts on the environment and society, we support the sustainable development of our stakeholders, act in cooperation with them and grow together with a win-win approach.
- We share our strategies and activities that we have determined on the axis of sustainability by communicating closely with all our stakeholders within the framework of the principle of transparency.
- We act with the perspective of continuous improvement in order to ensure the satisfaction of our customers and increase communication, which is one of our highest priorities, and we strive to increase our product and service quality.
- In order to support the society, we carry out corporate social responsibility projects, establish cooperation with different institutions and organizations, and carry out activities to increase the awareness of the local people on sustainability.
- We closely follow national and international developments in the field of sustainability and constantly update our sustainability strategy in the light of these developments.
- We organize regular trainings in order to increase employee awareness to ensure that sustainability is internalized by becoming our corporate culture, and we constantly inform our employees about our sustainability goals and objectives.
- With our "Smart Academy" project, which has been operating since 2020, we raise public awareness on clean energy, solar energy and technologies, and we implement projects for employment and equality with vocational schools and NGOs.
- We contribute to the circular economy by reducing waste generation from all of our activities and by continuing to ensure that waste is recycled into the economy.

This Sustainability Policy was adopted and put into practice with the Board of Directors Decision No. **2022/46** dated **23/11/2022**. The policy is regularly reviewed and updated when deemed necessary.